

MINUTES  
CITY OF FARMINGTON HILLS  
CITY COUNCIL SPECIAL MEETING  
CITY HALL – COUNCIL CHAMBER  
OCTOBER 18, 2015 – 8:30AM

The special meeting of the Farmington Hills City Council was called to order by Mayor Brickner at 8:40am.

Council Members Present: Brickner, Bridges, Bruce, Knol, Lerner, Massey and Steckloff

Council Members Absent: None

Others Present: City Clerk Smith, Director Randle and Attorney Johnson

**INTERVIEWS WITH INTERNAL CITY MANAGER CANDIDATES:**

Mayor Brickner outlined the process to be followed for interviewing the internal candidates for the City Manager position and stated that they would be conducted as follows:

Dave Boyer	8:30am to 10:30am
Michael Lasley	11:00am to 1:00pm

**INTERVIEW FOR DAVE BOYER:**

The Mayor welcomed Mr. Boyer. Mayor and City Council interviewed Mr. Boyer using a standard set of questions for the interview process. Following the list of questions, Mr. Boyer was asked if he had any questions of Council.

Mr. Boyer did not have any specific questions of Council. He stated that he knew he found the right place to work 17 years ago when he came to work for Farmington Hills and he feels the City has a great staff and team environment with the support of the community and City Council. He sees many projects in the community in which he was involved as Director of Special Services. Mr. Boyer added that he is open to discussion on any changes the Council has in mind.

City Council asked several additional interview questions.

Following the interview, Mayor and Council thanked Mr. Boyer for his time. Mr. Boyer thanked Mayor and Council for the opportunity.

A short recess was taken between interviews. Mayor Brickner reconvened the meeting at 11:00pm for the next interview.

**INTERVIEW FOR MICHAEL LASLEY:**

Mayor Brickner welcomed Mr. Lasley and outlined the process to be used for the interview.

Mayor and City Council interviewed Mr. Lasley based on a standard set of questions. During the interview, Mr. Lasley provided a presentation outlining projects in which he was involved and processes that he improved upon as well as his attributes/qualities. Following the list of questions by Council, Mr. Lasley was asked if he had any questions of Council.

Mr. Lasley inquired what the top 3 expectations would be for the new City Manager.

Mayor and Council noted the following expectations:

- Managing the fiscal reality
- City/School Cooperation
- Long-term planning for the City
- Communication
- Maintaining current services and looking at additional services
- Functionally capable for the job with proper experience
- Personality to work with staff, residents and stakeholders
- Invested in the community with long-term views
- For Mayor and Council to receive timely information and the same information
- Maintain/build relationships with staff

City Council asked several additional interview questions similar to those asked of Mr. Boyer.

Mr. Lasley made his closing comments and thanked City Council for the opportunity. Mayor and Council thanked Mr. Lasley for his time.

**ADJOURNMENT:**

There being no further discussion, the special meeting adjourned at 12:45pm.

Respectfully submitted,



Pamela B. Smith, City Clerk