



JOB OPENING

JOB TITLE	Lifeguarding Instructor
POSTING DATE	April 16, 2021
CLOSING DATE	Open until filled.
DEPARTMENT/DIVISION	HAWK Recreation Center/Costick Activities Center
EMPLOYEE GROUP	General
EMPLOYMENT STATUS	Part-time/Temporary
START DATE & WORK SCHEDULE	ASAP This position is part-time with a 25 hours per week maximum. Consistent schedule. Shifts may include nights and weekends. Must be able to work a flexible schedule. This position is non-benefited. Must be at least 18 years of age.
PAY RATE	\$14.00 - \$15.50 per hour (D.O.Q.)
PREVIOUS WORK EXPERIENCE	Previous teaching, instructor or coach experience preferred. Ideal applicant is self-motivated and enjoys working with all ages.
EDUCATION:	High school graduate or equivalent.
SPECIAL SKILLS & TRAINING	Coaching or teaching background preferred. Some swimming background required including but not limited to any of the following; WSI, swim team, swim club, avid swimmer, coaching, swim lessons or other formal training. Excellent communication and organizational skills required. Ideal applicant is self-motivated and enjoys working with children. Must possess Lifeguard and Lifeguarding Instructor Certification.
BASIC RESPONSIBILITIES	Lifeguarding Instructors teach valuable lifesaving skills, while maintaining a safe learning environment. Lifeguarding Instructors will teach in accordance with the American Red Cross basic-level Lifeguarding standards and ensure competency of each participant. Instructors will arrive on time, prepared with predetermined lesson plan. Explains, demonstrates, and provides feedback while each participant practices water rescues and skills to proficiency. Keeps attendance and records of completion for participants.
HOW TO APPLY	All candidates must complete a City of Farmington Hills employment application . Applications are located at www.fhgov.com or in the Human Resources Department at City Hall (31555 West Eleven Mile Road Farmington Hills, MI 48336). Please email the completed application and supporting documents to hr@fhgov.com or in person to the HR Department for consideration.

EQUAL OPPORTUNITY EMPLOYER